

Hey..! Grab this opportunity
and
join our team.

A New Career Is Awaiting For You !!

Inviting Business Associates All Over INDIA..



Be Our
BUSINESS ASSOCIATE

Vichare
☐☐☐

Since 1996

Service that inspires **TRUST**


Delivering happiness, Globally

Vichare Express & Logistics Pvt. Ltd.

(Local - Domestic - International)

Registered Office: 407-408, Kesar Plaza, A-Wing, 4th Floor, Plot No.239, RDP-6, Charkop, Kandivali (West), Mumbai - 400067, MAHARASHTRA.
☎: + 91-022-28699801 • +91-022-28602148 / 49 • CIN : U64120MH1996PTC104537 • email: associate@vichare.com

www.vichare.com



Do you have :

- Entrepreneurial Skills and an instinct for success ?
- A passion for customer relationships?
- A desire to be a professional boss and drive to succeed?
- A desire to be a part of an exciting and always growing business?

Then you are suited for this business!

VICHARE EXPRESS offer you :

- Instant access to a Network with operational training
- A sustaining business relation with excellent returns
- Availability of products which are of best quality in terms of service levels
- Group Branding and promotions
- A Feasible business model that allow you to grow continuously

We invite you to be a Business Associate of VICHARE EXPRESS.....one of the leading courier company in INDIA.

As an associate, you will gain financially and also get our commitment towards your success. Today we are a leading Express Courier Company in India. We welcome all who become our Business Associate in any parts of India to handle the delivery, pickup point and develop the courier business. We are providing the advanced Technological support and best prices to our Business Associate for the growth of the courier business.

About Express Industry :

The Indian express industry is set for sizzling growth, despite rising usage of facilities like short messaging service or multimedia message services. India's express industry is expected to register a growth of at least 25 per cent per annum during the next four years and more than double its size by 2020, according to a study by rating agency Credit Analysis & Research.

Opening of Banking, Insurance, e-Retail, Aviation and Telecom sectors and their penetration to small cities would be the major growth driver. According to CARE, the size of India's courier industry currently stands at around Rs.7,100 crore (Rs.71 Billion) and is estimated to have grown at a CAGR of around 33% over the past decade. At its current estimated size, the courier industry is larger than the tea industry and close to the size of paper and shipping industries in India. The industry is highly fragmented with more than 2500 express players and a few large sized player account more than half of the industry revenues. The industry contributes more than Rs.1000 crore (Rs. 10 Billion) to the Government revenues by way of Service Tax, Income Tax and other levies and it offers employment opportunity to about a million people. The industrial survey and inputs from the market suggest that, Express courier industry in India is facing demand VS supply gap and there is need of strong player to bridge the gap in this Rs.20,000 ++ Crore industry.

It is the Right Time and the Right Platform to make a successful business career in the Express Industry.

VICHARE EXPRESS..... a new horizon :

Founded in 1996, VICHARE EXPRESS has built a good reputation through strong customer relations and effective personal service. Today VICHARE EXPRESS is trusted, recognized and the fastest growing express courier company with seamless network, customized offerings and prompt deliveries. With a motto of serving every business and individual need, VICHARE EXPRESS constantly strives to reach the expectations of all customers.

VICHARE's Business Associate program is designed to ensure the success of organizations and individuals who have or plan to invest in courier industry. By joining the Business Associate program, you will receive the Personalized Sales, Marketing and Service support to successfully promote and sell VICHARE's various courier products.

We have a wide range of Local, Domestic, International products and value added services to suite the various needs of our esteemed customers.

VICHARE EXPRESS offer international services through its strategic tie-up networks with world renowned carriers. This offers our customers a wide range of services to choose from. VICHARE's international services comprise of both documents & parcel services, spanning virtually to all the countries across the globe.

Why VICHARE EXPRESS:

We are fast emerging courier company. We are in Domestic, International, Intra city and Intercity express business and now revamping our business. Offerings and Attributes of VICHARE EXPRESS that have made it the preferred brand among the customers:

- Door-to-Door Pickup and Delivery
- Point to point express distribution
- Online tracking system for the customers to know the status of the shipment

- SMS updates for the convenience of the customers
- A fool proof and reliable service ensuring quick service with efficiency

Now expanding our networks to every corner of the country, we offer Business Associate opportunity to look after the courier business in an extended area, representing a State, District, City or a Region. We are a team consisting of young & dynamic work force with vast experience in the courier field. Over the period of our experience we learnt that the courier market is in urgent need of a new updated courier service provider that caters to growing needs of the customer expectations. This perception of this industry needs has triggered our minds to design a new service module that simplifies the operations process to ensure quality, timely deliveries of the courier shipments in designated time frame.

Our motto apart from our service consciousness is also to provide a distinguished business and job opportunities to a significant volume of society thus enabling them to live their dreams about prestige and prosperity.

We believe that our Business Associate are our family members that share equal joy of organization's growth and serving clients with world class experience and that they carry equally challenging responsibility of conquering many milestones ahead.

Our expansion program has been designed keeping in consideration basic principle of service industry i.e. **'serve best to grow at ultimate speed'** and holds technology as major tool for empowering every joining Business Associate. We believe that its Business Associate real zeal that helps organization like us to lay down pillars of success and milestones one after other as an entire family. We believe that rewarding such efforts and evolving continued learning process as striving tool for the best service experience enacts as major encouragements. We are delighted to honor our such outstanding partners and equally value their lion's share effort in promoting VICHARE EXPRESS.

Who is a Business Associate?

The Business Associate is an independent entity appointed by VICHARE EXPRESS to develop and strengthen the courier business in an allotted area or a region to promote its products and services governed by the rules of the Business Associate Agreement. The Business Associate will be involved in selling our services & products to different sector and in servicing customer requirements from time to time. The hallmark of the business associate lies in his/her ability to tap the vast potential that such an opportunity provides. All the Business Associate are responsible for the protection of VICHARE EXPRESS brand and upholding the corporate image in their territory or area of operations.

VICHARE EXPRESS has created an opportunity for aspiring entrepreneurs and businessmen to get associated with itself in the form of Business Associate. The interested and prospect entity will be inducted into the VICHARE EXPRESS family as an active business partner, who becomes a major contributor to the VICHARE's growth.

Types of Business Associates :

- Direct Channel Partner
- District Area Development
- Master Exclusive
- Multi Unit
- Single Unit


■ Direct Channel Partner (DCP)

The Direct Channel Partner has an apex position and multiple tasks to perform. He must be a well versed business person with good geographical knowledge. All local Business Associate - District Area Development, Master Exclusive, Multi Unit, Single Unit are served and supported by Business Associate-DCP. As the DCP represent an independent territory of two or more districts, he will assist VICHARE EXPRESS in selecting and appointing a new Business Associate in the region and also provide necessary training on behalf of VICHARE EXPRESS. He will look upon all the functions like Operations, Sales & Marketing, Route Vehicle Operations, Networking, Training etc. He will be responsible for business development and control the activities of the HUB. He should be also handling large volumes of consignments and attend to corporate clients. In case of any financial emergency of the associate while handling large volumes of shipments, It is the duty of DCP to provide necessary assistance, guideline for obtaining and developing the business. It is the duty of DCP to arrange as well as manage transportation service to and from various Hubs and to the Business Associate in the region and vice versa.

District Channel Partner will purchase the stationery from VICHARE EXPRESS at cost and supply the same to the other Business Associates in the region. He will have to maintain an office setup in the heart of the city / town to enable effective inbound & outbound operations. The DCP should provide proper sitting arrangement for VICHARE's managers / officials at their premises who will be visiting for various development and promotional activities from time to time.

■ District Area Development (DAD)

The Business Associate - District Area Development represent in an independent territory or district with a region and responsible for business development, operation supervision, maintain network, customer relation and cater service to corporate clients



having high volume. They will assist VICHARE EXPRESS in searching, appointing a new Associate and also provides training on behalf of VICHARE EXPRESS to other Business Associate. A DAD is appointed to head the key location of a district and to monitor and support the entire operations through other Business Associate falling under his territory with the help of Direct Channel Partner. The DAD has got all rights to take decisions individually in promoting the business in his territory along with The Direct Channel Partner. He will be responsible for the overall development of the area, handling operation as per the set standards of VICHARE EXPRESS, the Direct Channel Partner and maintaining the relationship with customers and other Business Associate in the assigned territory.

It is the duty of District Area Development to arrange as well as manage transportation service in between the Hubs and the Business Associate in the region and vice versa. He will have to maintain an office setup in the heart of the city / town to enable effective inbound & outbound operations. He will also act as a controlling hub to the Business Associate of his region and will be responsible for the entire inbound and outbound activities of his district/territory. The District Area Development should provide proper sitting arrangement for VICHARE's managers / officials at their premises who will be visiting for various development and promotional activities from time to time.

■ Master Exclusive

Master Exclusive is a Business Associate, who acts as a "Service Centre" on the Company's behalf. Supervising and executing the operational responsibilities of a Service Centre, the Business Associate – Master Exclusive operate out of allotted Locations, with Business Associate - Multi Unit and Single Unit attached to them. He will also act as a controlling point to the other Business Associates of his region and will be responsible for the entire inbound and outbound activities of his territory. A Master Exclusive is appointed to head the key location of a district and to monitor, control and support the entire operations through other Business Associate falling under his territory. Playing the role of an Operations Hub, a Business Associate – Master Exclusive's office is fully computerized and is connected to our data network and responsible for all operations and development of the other Business Associate within its area / region enable effective inbound and outbound operations.

The Master Exclusive has to collect courier packets, parcels from all Business Associate and after entry in computer of those packets he will handover all those packets to authorized hub of VICHARE EXPRESS. He will also act a HUB branch for his district, region wherein the pickups done by other Business Associates and himself will get consolidated at his Service Centre and would be transhipped to the destinations. He will be controlled & monitored by his District Area Development and Direct Channel Partner. The Master Exclusive would have to buy all his required stationery only from his Direct Channel Partner as per the rates prescribed by VICHARE EXPRESS.

■ Multi Unit

These Business Associate Multi Unit, in turn cover the Multiple Pin codes or Cities, Towns, Talukas, villages or territory assigned to them. They are responsible for the development of the business and serving the customers within a extended area. He will be responsible for the deliveries as well as pick - ups of his territory within the stipulated time frame. He will be controlled, assisted & monitored by his Business Associate - DAD and DCP. The Multi Unit would have to buy all his required stationery only from his Direct Channel Partner as per the rates prescribed by VICHARE EXPRESS. All the consignment booking should be accepted as per the guidelines provided from time to time. The Business Associate works directly under the District Area Development, in which all booked courier has to submit in authorize hub of VICHARE EXPRESS.

■ Single Unit


These Business Associate Single Unit, in turn cover the individual Pin code or small Cities, Town, Taluka, village or territory assigned to them. They are responsible for the development of the business and serving the customers within a limited area. He will be responsible for the deliveries and pick - ups of his territory within the stipulated time frame. He will be controlled, assisted & monitored by his Business Associate - District Area Development and Direct Channel Partner.

The Single Unit would have to buy all his required stationery only from his Direct Channel Partner as per the rates prescribed by VICHARE EXPRESS. All the consignment booking should be accepted as per the guidelines provided from time to time. The Business Associate works directly under the District Area Development, in which all booked courier has to submit in authorize hub of VICHARE EXPRESS. That is the duty, to see that all the deliveries, dispatch of consignment, article and parcel etc. are affected properly and in-time and in fulfillment of the special delivery commitment.

What is expected from you :

Prime responsibilities and duties as a Business Associate which include:

- Booking and Delivery
- Maintenance of Staff
- Branding & Marketing
- Control their own, Exclusive territory

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- Generate orders in the area
 - Preparedness for adherence to all the statutory requirements
 - Capability to deploy resources in terms of manpower, office space & equipment, communication equipment etc.
 - Ensure smooth and hassle free business operations and proactively resolve Customers problems
 - Exclusivity in VICHARE EXPRESS relationship

What we provide :

The philosophy of VICHARE EXPRESS is of **"Be Partner In The Progress"**. All support is given to the Business Associates in order to get a sizeable amount of business.

We will equip you with the know-how of the products & services with following tools :

- Ready to deploy product and strong operational support with standard uniform policy
- Sales and technical support programs with Marketing and Promotions advice
- Access to continuous research and new product development
- Online support gain complete control over your customers resulting in sustainable business
- Hassle free fully computerized and online real time transaction processing
- User friendly navigation and online operational controls - even operators can handle entire operations
- Online / Telephonic / E-mail based Central Help Desk to assist real time concerns of Business Associate
- Free Corporate e-mail ID for electronic communication
- Will upload your details on VICHARE EXPRESS website for your promotion.
- The tenure of the Business Associate will be for 2 years and shall be renewable at the option of either VICHARE EXPRESS or the Business Associate subject to the satisfactory performance

We've been operating since 1996, so when you apply to become one of our Business Associates, there may be the opportunity to purchase an existing business. The benefits of purchasing an established Business Associates include that the business is already set up and running and you will have a business with established customers and cash flow on day one. It can be a great platform to take the future performance of the business to another level and put your own stamp on it.

The VICHARE's initial training includes :

- One week practical training in one of our Service Centres
- On-site assistance at your location during the opening period

What is desirable :

Some experience in the courier / cargo industry, good communication skills, able to understand the business requirements and ready to work as team.

Eligibility :

- Individuals / Group with good entrepreneur skills with self motivated persons.
- Experience in the courier business will be prefer
- Your age at the time of application should be minimum 21 years. No upper age limit.
- Ready to work full time and possess excellent communication
- Furnished office space preferably in a prime location of your city or can acquire one
- Self decliplined with acumen for setting up and running efficient system and network and passionate about doing something and getting useful recognition in the community.

Requirements to start business :

- The initial investment required for a Business Associate will vary depending on the volume of business, region and type of associate
- Approx 50-700 sq ft furnished shop/office space preferably in a prime location of your city / town or can acquire one
- Require Computer, Scanner, Printer, Net Connection
- Goods & Services Tax Registration, Shop & Establishment license (if applicable)
- Electronic Weighing scales
- Staff - has to keep a field / office staff for operational, marketing and to control day to day work
- **Working capital** : Like every new business that opens, you will need sufficient working capital during the development period of building your business. These additional funds support on-going expenses, such as rent and utilities etc.



Investment and other charges :

Investment and other charges mainly depend upon category of city / area i.e. Metro, Tier - I, Tier - II, Tier - III etc. and type of associationship with VICHARE EXPRESS. For grade of your city ask for the list of destinations.

What can I earn ? :

How much can you earn ? As much as you want to !

The expected minimum revenue would depend on the range of services, particular location, potential revenue, the investments that the Business Associate is willing to make, etc. It is a requirement that at least 50+ genuine leads or prospective customers be brought in, every month. This will ensure that the area is developed and the business grows. There are following streams of income :

- Way bills collected from the area, the customers that you service, some of them will be the leads that you have brought in
- Way bill that you deliver in your area which you have received from the other Business Associate and was collected by the other Business Associate
- Commission (only for Direct Channel Partner & District Area Development)

Become a Business Associate and set a bright future by earning more money....

Our commitment due to :

- Since 1996 in the courier express industry and handling 15 Millions+ Consignments
- Unlimited satisfied walk-in customers
- Continuous growth of the network
- Introduction of new products and services

How do you become a Business Associate?

Applicants for Business Associate would need to submit an application in a prescribed pro-forma. and send it to us at corporate office or Regional Office. In case your application is short listed, we shall call / invite you for a personal discussion and after mutual consent we shall sign the legal agreement. The selected Business Associate will sign a Memorandum of Agreement with VICHARE EXPRESS. Criteria for selection have been fixed considering the need to select persons with the capacity to manage and market a range of products and willingness to accept technological options.

Common Documents :

1. Application Form (Download from www.vichare.com in pdf format) along with process fee of Rs.0/- . Application photocopies / scanned / e-mail copies can also be used for submitting the application.
2. Applicants shall submit photocopies of proof of identity, proof of address and proof of age along with the application. Applicant shall produce the original document at the time of application scrutiny.
3. Residential Proof with Photo ID: Aadhar Card, Voter ID, Pass Port, Driving License (Permanent)
4. Age Proof: Birth Certificate, PAN Card, School Leaving Certificate
5. Three Photographs of office premises : Frontage, Interior, Surrounding (Postcard Size)
6. Individual Photo - Passport size - 6
7. Goods & Services Tax Registration Certificate or applied copy
8. PAN Card and ITR for last two years
9. Rental agreement / Ownership deed
10. Bank Pass book or Bank Account Statement of last 6 months and one cancelled cheque.
11. Two reference letter with Photo ID
12. Married women with change of name after marriage should furnish a copy of the marriage certificate or an affidavit in support of the maiden name and name after marriage.
13. Telephone Bill (For verification of contact number)
14. All the paper should be self attested.



General Terms and Conditions :

1. The appointment of Business Associate for a particular place and location will be on WALK-IN basis subject to the requirement at that place and fulfillment of eligibility criteria.
2. Appointment of Business Associate will be at the absolute discretion of VICHARE EXPRESS irrespective of the fact that other VICHARE's own or Business Associate counters already exist in the vicinity. VICHARE EXPRESS has absolute discretion to appoint more number of Business Associate at any place/ location it so desires. The Business Associate will not have any right to question the same. VICHARE EXPRESS reserves the right to reject the application without assigning any reason thereof.
3. The applicant shall submit photocopies of proof of identity, proof of address and proof of age along with the application.
4. The applicant shall produce the original documents in proof of identity & address for verification at the time of personal interview.
5. The applicant who are already doing Courier, Cargo business with other company will be eligible only if, they undertake (in writing) to forth-with terminate such courier business on entering into agreement with VICHARE EXPRESS. The Business Associate will not use services of any other Company.
6. The selected applicant shall pay the stipulated Security Deposit / Trade Advance and Sign the Memorandum of Agreement within fifteen days from the date of receipt of appointment intimation.
7. The selected applicant shall have his own computer, printer and internet connectivity with adequate speed, bandwidth and hardware / software compatibility to conduct all operation. The hardware / software and other technical specifications will be as specified by VICHARE EXPRESS, from time to time. VICHARE EXPRESS shall provide the software for counter booking and email ID.
8. The period of initial appointment or agreement will be Two Year and will be renewed thereafter subject to the satisfactory performance of the Business Associate with mutual consent.
9. The selected Business Associate shall execute the agreement at his own cost.
10. Applicant cannot start the business till the receipt of Business Commencement Certificate / Authority letter / Agreement issued by VICHARE EXPRESS respective Regional Office after deposition of Security Deposit / Trade Advance and fulfilling VICHARE EXPRESS other formalities.
11. The Security Deposit / Trade Advance shall be paid before the execution of the agreement. The Security deposit / Trade Advance will not carry any interest. The Security Deposit / Trade Advance will be refunded after the completion of the agreement period without interest after adjusting amounts due to VICHARE EXPRESS, if any.
12. This arrangement is non-transferable. Applicant cannot Sell, Transfer his arrangement or rights to third party directly and for sale of arrangement, please contact your respective Regional Office. Applicant cannot open any extension counter or office than one place without approval from VICHARE EXPRESS.
13. Shifting of business location / office is not allowed without prior approval from VICHARE EXPRESS. The Business Associate has to obtain prior permission in the case of shifting of office to any other place.
14. The Business Associate shall bear all the Infrastructure, maintenance and operational cost of the Outlet.
15. The Business Associate should have their own office (may be rented and depend upon associateship) in minimum 50-700 sq.ft. area on the easily approachable location.
16. The Business Associate(s) will be obtained all type of approval / license / registration from State and Central Govt. department for running the said business in their name and copies of all registration to be submitted to VICHARE EXPRESS. VICHARE EXPRESS will not be responsible for any penalties imposed by the any Department.
17. The Business Associate shall not start operation covered under this agreement at any other place without written agreement of VICHARE EXPRESS. Also shall not appoint agents for promoting the sale of products of VICHARE EXPRESS without prior written permission of VICHARE EXPRESS.
18. The Business Associate will be fully responsible to bear all liabilities such as Office Expenses, Premises, Telephone & Internet Bills, Electricity Bill, Staff Salaries, Goods & Services Tax (if applicable), all other recurring Cost & any type of Government dues etc. VICHARE EXPRESS will not be responsible for any liability pertaining to Business Associate's office for violation of any Act / Rules / Regulation of Centre / State Govt.
19. The Business Associate being an independent authority shall be responsible for supervision of his office & work, The Business Associate will have no administrative relation with VICHARE EXPRESS.
20. The Business Associate must display and maintain on their premises only such signs as are specified or approved by VICHARE EXPRESS to indicate that they are Business Associate of VICHARE EXPRESS.
21. The Business Associate will install VICHARE EXPRESS name and logo board outside and inside office premises.
22. The Business Associates will also be governed by all Terms and Conditions mentioned overleaf of the Shipper copy of the Way bill / Consignment Note.
23. The Business Associate will be held absolute responsible in case of any Legal Dispute raised due to violation of VICHARE EXPRESS Policies / Terms and Conditions.
24. To maintain uniformity in working of VICHARE EXPRESS and Business Associate outlet / counters, the bookings at Business Associate will be allowed between 0700 hrs and 2200 hrs. or as intimate by VICHARE EXPRESS.
25. The Business Associate will not approach to any existing client being serviced either directly by VICHARE EXPRESS or by any of its Authorized Business Associate. If this is established for any reason whatsoever, the agreement shall be terminated without giving any notice.
26. The Business Associate has to book the Consignments as per VICHARE EXPRESS service and product list only. The Business Associate is Authorized to book Consignments only for the Destinations where VICHARE EXPRESS is having services and products. Also ensure that the proper physical verification of all shipments is done to match the contents of shipment with the declaration done by shipper.

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27. The Business Associate will use all printed Stationery supplied by VICHARE EXPRESS only. Way Bill for booking will be supplied considering the Security Deposit / Trade Advance paid.
 28. The Business Associate ensure that the Consignment is properly packed to protect against risk of loss or damage. The responsibility for damage due to packing fault shall be solely on The Business Associate.
 29. The Business Associate ensure necessary security checks are done of the Consignment to ensure that it does not contain goods prohibited as per terms of carriage, Indian Laws and rules and regulations made there under.
 30. The Business Associate ensure that all material to be carried by VICHARE EXPRESS is brought to the Service Centre of VICHARE EXPRESS, by the specified cut off time each day.
 31. The Business Associate have to send all the booked shipment to hub (on their own) for connection to their respective destination and also collect acknowledgments from the Service Centre or hub.
 32. The Business Associate shall not sell services to its Customers on a Charges Collect basis. That is the duty, to see that all the deliveries, dispatch of consignment, article and parcel etc. are affected properly and in-time and in fulfillment of the special delivery commitment.
 33. The Business Associate model has adequate flexibility built in to allow a range of services to be extended through the outlets according to the need / demand, and to increase the range when found necessary. Thus, the range of counter services that can be offered through different outlets can vary, keeping in view the location and its capacity to generate revenues.
 34. VICHARE will allow booking strictly only upto the credit ceiling. No booking will be allowed once the booking exceed the credit limit.
 35. VICHARE EXPRESS will bill / charge the Business Associate as per the rates given in the MOU. The Business Associate is at liberty to add his margins on the given rate and quote the suitable rate to his Customers.
 36. The Business Associate has to register his firm under Goods & Services Tax act (if applicable) and has to full fill all requirements. The Business Associate will raise the bills including GST in their own name to their clients, and in any circumstances they will not submit the bills in the name of VICHARE EXPRESS & LOGISTICS PVT. LTD.
 37. The Business Associate will make the payment within 7 days time from the date of the Bill. In case of delay, 2 % interest per month will be imposed for delayed payment. If payment is not made after 15 days, shipment will be taken on the "Cash & Carry" basis.
 38. The Business Associate will have to make the payment as per the Price List provided by the VICHARE EXPRESS time to time.
 39. No cash to be accepted on behalf of VICHARE EXPRESS & LOGISTICS PVT.LTD.
 40. VICHARE EXPRESS will raise fortnightly Invoices to the Business Associates against the Consignments booked by him and services for VICHARE EXPRESS has rendered.
 41. The Business Associate if desire can provide credit to his client however he will be responsible for recovery of payments and outstanding amount of his Clients.
 42. VICHARE EXPRESS will try their level best to transport the Consignment within the delivery schedule, but the delay, if any shall not give any right not to make payment or withhold VICHARE EXPRESS payment in any circumstances.
 43. The Business Associate will maintain absolute integrity without giving room of doubt, scope for complaints of any sort from the Customers and shall keep VICHARE EXPRESS informed in writing about the same in case of complaints against VICHARE EXPRESS the same be forwarded to VICHARE EXPRESS for appropriate action.
 44. VICHARE EXPRESS will not be held responsible, for loss of clientele due to any reason.
 45. VICHARE EXPRESS will monitor on the Consignment Notes issued and in case, you failed to give the record of any unused Consignment Note, VICHARE EXPRESS will charge @ Rs.100/- (Rupees One Hundred only) per Consignment Note with a view that the same is utilized for some Customer and document is entrusted to someone.
 46. The Business Associate has to follow all the Rules & Regulations of VICHARE EXPRESS conveyed to them time to time. It is mandatory to keep the Drop box at the Business Associate premises and provide service for the same. However no monthly compensation will be paid to the business associate as the compensation cost has been included in the commission margin offered to the Business Associate for the booking of the shipment.
 47. The Business Associate will be required to attend all the meeting at Service Centre and / or at regional / corporate offices.
 48. Last but not the least :
 - To work exclusively for VICHARE EXPRESS
 - To maintain absolute confidentiality
 - To maintain good customer relationship
 - To adhere to the systems, rules, procedures of VICHARE EXPRESS Business Associate operations
 - To maintain necessary records
 - Not to misuse brand image & name of VICHARE
 - To maintain integrity

I / We have gone through the above Terms and Conditions and I / We accept the same.

Name of The Business Associate:

Signature and Seal

Place:

Date :

For **VICHARE EXPRESS & LOGISTICS PVT. LTD.**

Name of Authorized person :

Signature and Seal

Designation :

LIMITED TIME BOUND OFFER

w.e.f.: 20th February, 2021.